

National Labor Relations Board (NLRB) case law states that...

"Collective bargaining is potentially hazardous for employees, and as a result of such negotiations, employees might possibly end up with less benefits after unionization than before." - Coach & Equipment Sales Corp., 228 NLRB 440 (1977)

"There is of course, no obligation on the employer to contract to continue all existing benefits, nor is it an unfair labor practice to offer reduced benefits." - (133) NLRB 1132



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