

The courts and National Labor Relations Board (NLRB) say:

FACT: The United States Government and the National Labor Relations Board do not guarantee employees that the collective bargaining process starts from where you presently are in wages, insurance, pension...and all other conditions of employment...nor did the government guarantee that you will lose no benefits except those you wish to change. Automation and Measurement Division, the Bendix Corporation v. The National Labor Relations Board, U.S. Circuit Court of Appeals.

FACT: The statements that, (1) bargaining can take weeks, months, or even years, (2) the company is legally entitled to bargain from ground zero, and (3) there is no guarantee that the company's existing benefits will survive bargaining...indicate to employees that bargaining is a process in which each side make its own proposals, that it requires mutual agreement, and where existing benefits may be traded away. Histacount Corporation, Decision of the National Labor Relations Board.



Learn more at GetTheFactsPRMCE.com

